



SUCAP
Board of Directors
Job Description and Expectations for Category I

Purpose: To advise, govern, oversee policy and direction, and assist with the leadership and general promotion of SUCAP so as to support the organization's mission and needs.

Mission: SUCAP's mission is to empower community members of all ages to recognize and reach their full potential by providing select programs and services in order to create better communities.

Vision: SUCAP aspires to continue excellence in programming to achieve increased capacity for responsive program development and become widely known as the organization that can create effective solutions for community issues.

Values: SUCAP will continue to provide effective programs that are responsive to individual and community needs, that honor our diverse cultural backgrounds and inherent need to help each other, with compassion, accountability and commitment.

Major responsibilities:

- Organizational leadership and advisement
- Organization of the Board of Directors, and committees
- Formulation and oversight of policies and procedures
- Financial management, including adoption and oversight of the annual budget
- Oversight of program planning and evaluation
- Review of organizational and programmatic reports
- Promotion of the organization
- Fundraising and outreach
- Members of the Board share these responsibilities while acting in the best interests of SUCAP. Each member is expected to make recommendations based on his or her experience and vantage point in the community.

Definition: Six of the Board members shall be selected by groups, clubs or organizations in the designated primary area of responsibility to represent interests such as, but not limited to: Business, Religion, Education, Agriculture, Civic Organizations, Advisory Groups and the Los Pinos Fire Protection District.

Length of term: (Groups, Clubs and Organizations) – Persons selected to represent this category shall serve a term of three years, or until another person is named by their appointing body.

Meetings and time commitment:

- The Board of Directors meets January through December on the first Thursday of the month, 12:00 p.m. at announced locations. Meetings typically last 60 to 90 minutes.
- Committees of the Board meet on an as needed basis

Expectations of SUCAP Board members:

- Attend and participate in meetings on a regular basis.
- Attend and participate in special events as able.
- Participate on a standing committee of the Board, and serve on ad-hoc committees as necessary.
- Be alert to community concerns that can be addressed by SUCAP's mission, objectives, and programs.
- Help communicate and promote SUCAP's mission and programs to the community.
- Become familiar with SUCAP's programs, finances, budget, and financial and resource needs.
- Understand the policies and procedures of SUCAP.
- Financially support SUCAP in the form of a personal donation in a manner commensurate with one's ability.
- Each member of the board shall make an annual cash donation to the organization. Board members will be expected to give to the best of their means, at a level they would consider generous by the end of October*.

*Grant makers want to make sure the organizations they choose to fund have boards that are aligned with their missions before they commit to funding them. It's also important for a nonprofit's executive director to be able to demonstrate 100% commitment from the board, as evidenced by the number of board members who have made direct financial contributions.

Leadership, governance and oversight

- Serves as a trusted advisor to the SUCAP Executive Director and implement SUCAP's strategic plan.
- Approve SUCAP's annual budget, audit reports, and material business decisions; being informed of and meeting all, legal and fiduciary responsibilities.
- Contributes to an annual performance evaluation of the Executive Director as appointed.
- Ensures SUCAP's commitment to a diverse board and staff that reflects the communities SUCAP serves.

Service on the SUCAP Board of Directors is without monetary compensation.

Signature

Date